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| **Title** | **KASBAH’s Minimum Requirement:**  | **Obtained up to 2 years of Continuous Service** |
| Support Staff | Life experience | Already achieved and study the Care Certificate |
| Support Staff | Care Certificate | Achieved or working towards Level 2 or 3 Health and Social Care Diploma |
| Senior Support staff | Level 2 or 3 Health and Social Care diploma | Senior In-house Management program to be undertaken during shadowing /Achieved or working towards Level 4 Health and Social Care Diploma |
| Management level  | Level 3 or 4 Health and Social Care diploma or relevant level Diploma  | Achieved or working towards Level 5 Health and Social Care diploma or relevant level 5 Diploma  |
| Behaviouralist/Senior PBS Coach | Studio 3 train the trainer | Ensure CPD is continuously studied / social care degree  |
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| Office Support/Manager | Minimum of two years’ experience of a similar role | Achieved or working towards level 3 Business Administration Diploma |
| Finance Assistant | Minimum of two years’ experience of a similar role | Sage or equivalent qualification  |
| Finance Manager | Minimum of four years’ experience of a similar role | Sage trained or equivalent qualification / already achieved or working towards a Level 5 management and leadership qualification  |
| Human Resources Manager | Minimum of four years’ experience of a similar role | Already achieved or working towards a level 3 or 5 CIPD Associate Diploma in Human Resource Management  |
| Chief Executive Officer | Minimum of two years’ experience of a similar role/Level 5 management and leadership qualification  | Achieved or working towards Level 7 Strategic Management & Leadership Diploma/Social Work Degree |